## 4.8 Australian Championship Competition Subsidy Policy

In the interest of promoting competition in the club, competition subsidies are offered for members to compete, official or act as club coach or team manager at the Australian Championships.

This policy outlines the general criteria for awarding Australian Championship Competition subsidies to members. It should be noted that any and all subsidies are in the absolute discretion of the Committee and are subject to funds being available.

- 1. Competitors, officials, coaches and team managers attending the Australian Championships that have met the required criteria are eligible for the competition subsidy.
- 2. It is preferred that the member stays at the club's nominated accommodation at the Australian Championships, but allowances can be made for special circumstances if a member chooses to stay elsewhere
- 3. All applicable Australian Championships fees must be paid by the Club due date
- 4. Members of the competition team will be eligible to receive a subsidy towards the cost of the Australian Championships by meeting the following pre-requisites:
  - a. Competitors and officials must have met all SLSA and LSV requirements including required awards,
  - b. Competitors must have completed at least 80% of their rostered patrol hours and have arranged a substitute for their rostered patrols in the case they are not able to attend,
  - c. Competitors must complete a minimum of 20 patrol hours at Point Leo SLSC for the entire season, or since joining the club if they joined during the season,
  - d. The competitor, coach, official and team manager or suitable family member (if the member is under the age of 16), must attend and actively assist at club arranged competition team fundraiser events,
  - e. Must attend and actively assist at the Point Leo Boxing Day Classic unless special arrangements are made with the Team Manager, including if the member is entered to compete at the Classic,
  - f. During the Competition Season a competitor, coach, official and team manager must attend:
    - i. at least 50% of "Victorian Carnivals" AND
    - ii. Victorian Titles AND
    - iii. Australian Titles
  - g. Must behave appropriately and in the best interests of the club at all carnivals, the Victorian Championships and the Australian Championships, including adhering to the Club Code of Conduct, all Club policies (including team selection) and LSV/SLSA rules and regulations,
  - h. Must display a professional and respectful attitude during patrol, training and competition,
  - The club member must renew their membership and pay appropriate competition fees before the first patrolling date in the season, except where they have joined the club after that date.
  - j. The club member will not be able to claim subsidies if they have an outstanding debt to the club fourteen (14) days prior to the commencement to the Australian Championships, and
  - k. The competitor must attend and participate in club training throughout the season.

- 5. It is the responsibility of the club member to ensure that their name is marked on the record of attendance with the event organizer at the fundraising events and the Boxing Day Swim Classic, and in the patrol log for patrols.
- 6. In the situation that any of the above requirements cannot be met during the season (for example, school, illness/injury or other sport/family/work commitments), it is the responsibility of the club member to raise these with the Team Manager, Head Coach, Club Captain or President at the time the issue arises, not after the fact.
- 7. In addition to the requirements in section 4, the positions of club coach and assistant team managers in regards to Australian Championship Competition Subsidy will be approved by the Club Committee upon recommendation from the Head Coach and Team Manager
- 8. Upon recommendation from the Team Manager the value of the subsidy will be set by the Club Committee annually based on funds available up to a maximum of \$200.-
- 9. In addition to the subsidy provided to eligible club members, the Committee will also provide funds to cover:
  - Transport of competition equipment (trailer and/or container as required)
    - Capped reimbursement (up to \$150 per night) for overnight accommodation for club members driving the trailers will be provided for a maximum of one (1) night in each direction for the Gold Coast, and a maximum of two (2) nights in each direction for the Sunshine Coast. Additional arrangements will be made for Western Australia
  - At least one social event (generally a club dinner) will be provided for all competitors and helpers during the Australian Championships.
- 6. Club members who do not qualify for the Australian Championship Competition Subsidy can still compete, official, coach or act as a team manager as a full and equal member of the Point Leo SLSC Competition Team. Their equipment will be transported to the competition and they are able to attend the social evening.

## 4.8.1. Exemptions for Special Circumstances

- 1. Where extenuating circumstance exists that have prevented a club member meeting all the requirements for the Australian Championship Competition Subsidy, the member can apply to the Club committee for dispensation no later than 21 days prior to the start of the Australian Championships.
- 2. The Committee after recommendation from the Team Manager and Head Coach shall have discretion to waive eligibility requirements.