



POINT LEO SURF LIFE SAVING CLUB INC.

## Senior Selection Policy

The Competition Team is a large, diverse and involved in a broad spread of events. The Senior Selection Policy has been developed to provide clear and specific guidelines for athletes and selectors in the selection of teams.

### Selection

Team selection will be made by a Selection Panel consisting of all senior Coaches, the Team Manager and Section Captains. Where there is a conflict of interest the relevant selector withdraws from the selection decision. If the full Selection Panel is not available, remaining Panel members will decide on teams. The Selection Panel has total control of team selection.

It is the intention of the club to select as many teams as possible to give opportunity to athletes and increase aggregate points.

For regular carnivals, States and Aussies, teams will be selected before the competition day and publicised by Team App and email before competition day start time.

The importance of Team App membership regarding communication of teams will be advertised to all competition members (and emphasised to U14 athletes who may want to compete in seniors) before and throughout the season.

### Selection criteria

For regular carnivals and States, teams will be selected on the individual event (Ski/Board/Surf Race/Beach Sprint) results of *the best 3 individual results out of the last 4 carnivals of the season*. In some seasons a carnival may be excluded by the club from "the last 4" (for example Warnambool due to logistical reasons).

For all carnivals and States athletes will receive points based on rankings of Point Leo athletes. Point allocation for finals will be 10 points for the 1<sup>st</sup> Point Leo athlete, 8 points for the 2<sup>nd</sup> Point Leo athlete, 6 points for 3<sup>rd</sup>, continuing up until 2 points for the 5<sup>th</sup> Point Leo athlete. Athletes who only make it to the semi-final will be allocated 2 points, and 1 point for heats (independent of placings in these events)

In the first 3 carnivals of the season where a full set of 3 carnival's results are not available, selection will be based on the previous season and available points from the current season.

Selection will also be influenced by forecast conditions on the day of competition and any other relevant factor as judged by the Selection Panel.

The Selection Panel may exercise discretion in selection of teams and if so will discuss relevant discretionary factors with athletes.

Aussies selection will be based on *the best 3 individual results of the last 4 carnivals of the season including States*.

### Disputes

The athlete can dispute the Selection Panel's decision. For the regular season disputes can be made on the day of the carnival and will be considered by available members of the Selection Panel.

For disputes on teams selected for States and Aussies

- A deadline for disputes will be provided by the Selection Panel and must be adhered to
- The athlete should make a factual case for the dispute by email (or telephone if required) to one of the Panel members
- Available Panel members will consider and finalise the dispute before the competition starting time. Athletes will be notified of the decision by text or phone/face to face conversation
  - To resolve the dispute, the Panel may recommend a single race off in competition like conditions, to which all athletes must make every effort to attend
  - If a race off is not feasible before or on the day of competition (ie a competition heat), or the race off does not provide clear evidence of the superiority of one athlete, the initial selection decision will stand
  - The Panel's decision on the dispute will be final
  - Disputes on the day of States/Aussies should only be made in extreme circumstances

Inappropriate behaviour by individuals disputing team selection will not be tolerated at any level.

### **Additional considerations**

The Selection Panel goes to great effort to select teams fairly. Teams are not to be changed on the day of a competition.

Athletes for open teams will be selected based on performance in individual open events. Athletes from U17 and U19 are eligible for open teams.

Before each competition the athlete must consider their workload and notify one of the Selection Panel if there are any concerns regarding their capacity to complete all scheduled events, particularly teams. If on the day of competition there is a risk of not being able to complete in team events due to fatigue/injury/illness the selected athlete should offer their position to the next athlete in line as soon as practicably possible.

For Taplin and Lifesaver Relay Teams where the club has a lack of strength in a discipline an athlete may be required to assist in their non-preferred discipline.

### **Age group selection variations**

Picking the fastest team:

- For the U15-U19 regular carnivals selection is based primarily on the points system
- For U15-U19 States and Aussies the fastest team will be selected as determined by the points system unless there is clear evidence from regular senior carnivals that the points system does not select the fastest team.
- For Open this same approach to selecting the fastest team will apply to regular carnivals, States and Aussies.

General notes on "competing up" age groups:

- A 13 year old individual in U13 with their SRC qualification can compete in U15 team and individual events (including board events on a cadet board)
- U17 and U19 individuals cannot compete up in individual events apart from open
- 15 year old individuals or younger cannot compete in higher age groups
- U17 and U19 individuals can compete up in team events in any age group
- Individuals must be 16 years of age before competing in any double ski event or open iron (which includes ski)

Selection policy variation for "competing up" age groups:

- During regular carnivals, the Selection Panel will select the best team possible in the age group picked from the athletes from that age group (U15, U17 and U19). Athletes from a younger age group will only be added when:
  - There are no other athletes in the relevant age group who can make up a team
  - Selection of a younger age athlete does not compromise the younger age group team
  - There is strong evidence in previous carnivals of the younger athlete's commitment to team events of their own age group
- For States and Aussies the fastest team will be selected irrespective of age group provided bullet points 2 and 3 from above are adhered to.